



Disability Support Worker

SELECTION CRITERIA:

Personal Qualities

- Demonstrated ability and genuine drive and willingness to support people with disabilities to live their best life.
- Demonstrated desire to support HWNS' mission, vision and values and to contribute to continuous improvement.
- Demonstrated values of respect and a willingness to empower people.
- A willingness and capacity to undertake training.
- Demonstrated ability to operate in a changing environment.
- Excellent communication skills (written and verbal).
- Reasonable physical fitness and a capacity to undertake manual handling tasks, which may involve assisted lifting, bending, twisting, pushing, pulling and repetitive actions, safely.
- Excellent personal presentation.
- Demonstrated capacity to work as part of a team.
- Demonstrated values of respect for human rights.

Knowledge, Skills and Experience

Previous experience working in the Disability sector is not essential.

- Willingness and capacity to undertake to undertake Certificate III Disability Work.
- Understanding of context of providing support in a disability/community setting or similar human service environment.
- Ability to understand and then implement Disability Service Standards and other relevant legislation.
- Practical written and verbal communication skills, including the capacity to apply policy and procedure.
- General computer skills (e.g. use of Microsoft suite) or the ability and willingness to acquire those skills.
- A reasonable degree of physical fitness.
- Demonstrated capacity to work with honesty and integrity.
- Flexibility, resilience and compassion.
- Possession of a current drivers licence.
- Possession of a current Senior First Aid Certificate or willingness to undertake training.
- Satisfactory criminal history checks as required.

Please return:

- Employment Application
- Resume
- Responses to essential criteria

Ensure the following sections of the Employment Application are complete:

- POSITION APPLIED FOR
- EDUCATION AND TRAINING
- EMPLOYMENT HISTORY
- SPECIFIC JOB SKILLS
- OCCUPATIONAL QUESTIONNAIRE
- REFEREES

Please submit your Resume, Employment Application and responses to Selection Criteria to;

employment@hwns.com.au

or post to

**Recruitment Officer
102 Auburn Street
WOLLONGONG NSW 2500**

For specific inquiries regarding this position please contact;

Shirlee Whalley

Senior Regional HR Advisor – Northern NSW

02 66 280610

swhalley@hwns.com.au

OR

Melissa Johnston

Human Resource Officer

02 66 280610

mjohnston@hwns.com.au